

**Presbyterian Women—Northern Plains Presbytery**  
**Mission Grant Application due December 1, 2024**

Deadline for Application: December 1, 2024 / Maximum Request per Application: \$2,000.00  
Return Application to PWP Treasurer: Sharon Johnson by mail 1280-133<sup>rd</sup> Avenue SE, Hope, ND 58046 or by email johnsonsharon1946@gmail.com. Any questions, please call Sharon at 701-799-7428.

As part of the Presbyterian Women Purpose “we commit ourselves to support the mission of the church worldwide.” Any church group and/or ministry team affiliated with the Northern Plains Presbytery is eligible to apply for a mission grant (max. \$2,000). Funds will be distributed at the discretion of Presbyterian Women of Northern Plains Presbytery. Project must be underway within 12 months of receiving the grant. **A project budget is required.**

Group Name and Contact Person \_\_\_\_\_

Contact Person’s Address and Email \_\_\_\_\_

Total cost of mission project \_\_\_\_\_

Amount of funds requested \_\_\_\_\_

Purpose of the mission project \_\_\_\_\_

Describe how these funds will be used to achieve the purpose of the mission project

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

How many people will be served and describe the population served by this mission project

\_\_\_\_\_  
\_\_\_\_\_

List other sources applied for or received to achieve your mission project goal

\_\_\_\_\_  
\_\_\_\_\_

Would you be willing to present a report (written or oral) on your project to local Presbyterian women groups and to Presbyterian Women of the Northern Plains Presbytery Spring Gathering? \_\_\_\_\_

“It is more blessed to give than to receive.” Acts 20:35  
“So we are ambassadors for Christ, . . . be reconciled to God.” 2 Corinthians 5:20

# Racial Equity Dialogue (RED)

## A 2024 Presbyterian Women's Pre-Churchwide Gathering event

On August 7, 2024, in conjunction with PW's Churchwide Gathering, PW representatives from 14 out of 16 PC(USA) Synods gathered for a Racial Equity Dialogue (RED) Training Workshop in St. Louis, Missouri. This train-the-trainer workshop was developed to start, revive, and re-energize Synod RED teams.

The purpose of the Racial Equity Dialogue (RED) teams in the Synods is to fulfill the PW purpose and (support the PCUSA Matthew 25 Initiative) by "building an inclusive, caring community" that "works for justice and peace" through the use of dialogue as a tool for building relationships among and between women from different racial ethnic groups and backgrounds. The basic function of the PW Racial Equity Dialogue seeks to:

1. Honor the gifts, perspectives, and heritage of all God's people and celebrate our oneness in the living Christ;
2. Work together toward developing a sanctuary where women of different racial-ethnic backgrounds can speak the truth to each other and be heard;
3. Intentionally find ways to increase mutual understanding and work together as partners in ministry;
4. Develop racial-ethnic women's leadership so that racial-ethnic women can pursue their concerns and mission with confidence;
5. Serve as a vehicle for bringing about racial justice in Presbyterian Women in the Presbyterian Church (U.S.A.), Inc. (Adopted 2009)

(above excerpt from [www.presbyterianwomen.org/what-we-do/build-community/antiracism/racial-equity-dialogue](http://www.presbyterianwomen.org/what-we-do/build-community/antiracism/racial-equity-dialogue))

The following Circle Guidelines were given to everyone, sitting in small group circles, to read and acknowledge before beginning any dialogue:

1. Listen actively—respect others when they are talking.
2. Speak from your own experience instead of generalizing ("I" instead of "they," "we" and "you")
3. Participate to the fullest of your ability. Community growth depends on the inclusion of every individual voice.
4. Validate other people's stories and experiences and share your own story and experience.
5. The goal is to gain a deeper understanding.
6. Be conscious of body language and nonverbal responses.